Talking about your research at job interviews

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- Who, what, where, when, why, how of
  - the institution
  - the department
  - you

General Fit: how do university, department, position, you, converge?

- What exactly is the position advertising?

- How does my work relate to the advertised position?

- What most excites me about this position?

General Fit

- How do I see myself contributing to:

  - Mission of Institution
  - Institutional Collaborations / Centers
  - Mission of Department
  - Department
  - Community

Narrowing the Research

- Department
  - general demographics (faculty & students)
  - convergences, affinities, gaps

Hero narrative ("filling the gap")

Top Three Things I can offer the institution/department:

1.

2.

3.

The other hero narrative

Top Three Things this institution can offer me:

1.

2.

3.

General Profile / Brand

Locate yourself in the field / discipline:

- What are my overall strengths?

- What are the areas in general that I need to develop?

- If my CV were in a stack of 200, how would the committee refer to me? (the xyz person)

Talking about Research

- What am I working on right now?

- How does it contribute to the field?

- What would I hope a non-specialist would take away from reading my research?

Talking about Research

- What is my next project (3-5 years)?

- What is a longer-term project?

- Remember GENERAL FIT:
  - RU/VH (R1) = how will I significantly contribute to / shape the field? connect to graduate and undergraduate students?

  - SLA (Small Liberal Arts) & Regional Comprehensive = how will my research connect to undergraduate students? contribute to / shape the field?

Talking about Research

- Whose work has been the most influential in the development of my own project?

- Who are the best people in my field?

- What are my strengths as a researcher?

Talking about Research

- Where do I plan to publish?

- Where do I plan to seek external grant funding?