
Brendon Soltis

Strengths Insight Guide

SURVEY COMPLETION DATE: 08-22-2023



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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Input
2. Learner
3. Intellection
4. Ideation
5. Achiever

Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you periodically rely on your sophisticated vocabulary to outthink certain people. Whether speaking or writing, you might interject technical or subject-specific terms to confront resistance or force specific issues into the open. This authoritarian stance may put a few people on notice that you are clever. Sometimes their confidence begins to crumble. Perhaps your ease with language and artful tactics signal that you are the one in charge. It's very likely that you continually absorb, integrate, or catalog new information with ease. Ever eager to expand your knowledge base, you read avidly. Because you can access your memory bank at any time, you are free to process writers' or researchers' ideas immediately or at a later time. Instinctively, you are comfortable saying, "I am a fine educator." You probably converse with others in your field about ideas, theories, or concepts to gather the latest thinking. Using these insights, you are apt to draw your students into discussions that entice them to explore topics. You want them to really understand the subject rather than memorize a few facts just to pass a test. By nature, you amass lots of information by reading about complicated or intricate procedures, systems, or proceedings. As a result, you can describe the gradual changes that must occur to create a desired outcome. You list the required sequence of steps for a plan to work. You probably interpret things that can be difficult to understand, such as regulations, orders, policies, decisions, or problems. Chances are good that you have been described as someone who reads a lot. You probably carry reading material with you just in case you have to wait in line, eat alone, or sit beside a stranger. Because the printed word feeds your mind, you frequently generate original plans, programs, designs, or activities.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you have the extra energy to work hard whenever you are acquiring information to broaden your base of knowledge. You desire to deepen your understanding of various topics, opportunities, problems, solutions, situations, events, or people. Because of your strengths, you typically enroll in demanding classes. You thrive in situations where you can test your talents as well as your endurance to discover how much you can accomplish. You need to prove yourself to yourself each day. It's very likely that you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. Instinctively, you thirst for new ideas and knowledge. Often you lose yourself in a book. You pore over the ideas contained on its pages for long stretches of time. Why? You want to absorb as much information as you can. By nature, you treasure books and other publications because they are rich sources of information. You regard the written word as a gateway to a vast world of new ideas. Your quest to interpret events, grasp facts or understand concepts appears limitless. Frequently you read to broaden your perspective on very familiar as well as altogether unfamiliar topics.

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Intellection

SHARED THEME DESCRIPTION

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you sometimes enliven or stop conversations with your thought-provoking statements, unusual viewpoints, jarring questions, pointed demands, or candid opinions. Sometimes you deftly play the devil's advocate — that is, take the opposing view. Once in a while, you force people to think philosophically about the meaning of good, evil, truth, justice, or happiness. By nature, you probably have surprised yourself and others on a number of occasions by referring to a relatively obscure fact or insight you found in a book. You are delighted when something you filed away in your memory or documented expands your own as well as your colleagues' thinking. Frequently you bring to conversations the major thoughts of writers, researchers, historians, policymakers, common folks, or prestigious leaders. Reading is apt to be your ticket of admission to some very interesting discussions. Driven by your talents, you continually expand your sphere of knowledge by reading. A good book or a well-written magazine article can transport you to other cultures or centuries. The printed word — whether on paper or on a computer screen — is your passport to new destinations. Like world travelers, you pick up a variety of souvenirs from your reading, such as facts, data, characters, plots, insights, or tips. Instinctively, you usually are quiet during conversations, taking in everything that is said. You are particularly attentive when intelligent people toss about their ideas, theories, or concepts. Often you acquire more information and gain more insights than the speakers do. When you choose to expound on a topic that interests you or pose pertinent questions, many individuals listen carefully to every word you utter. Because of your strengths, you may select unusual words to describe your ideas or feelings. Perhaps your extensive vocabulary allows you to capture people's interest.

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Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may be the person to whom group members turn for original thoughts. Perhaps ideas pop into your consciousness as soon as someone describes a problem or an opportunity. It's very likely that you might channel some of your energy toward what you can accomplish in the coming months, years, or decades. Periodically your mind churns out new and inventive ways of reaching your desired goals. You may risk becoming bored or delivering a lackluster performance when you are forced to adhere to a predetermined process, a tried-and-tested procedure, or a traditional method. Once in a while, you hear yourself pleading, "But, if we only did it this way, it would be a bit better." Instinctively, you regard yourself as logical and reasonable. You spontaneously reduce mechanisms, processes, proposals, ideas, or formulas to their basic parts. You figure out how the pieces interrelate. Your discoveries tell you why something does or does not function the way it should. Because of your strengths, you frequently question whether others regard you as aloof or standoffish. Those who have this impression need to understand how hard it is for you to initiate discussions or casual conversation. Driven by your talents, you sometimes use words, terms, or phrases that force people to stop and think in new ways.

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Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you might frequently outwit people. Your cleverness might help you continually do more and better work than you have done in the past. Perhaps you set out to be the winner when you know that your results will be compared to those of everyone else. By nature, you often catch yourself working hard to ease the anxieties of others. When you can show them a way to reach their goals, most individuals behave much more reasonably and much less emotionally. Because of your strengths, you earnestly evaluate problems by identifying the basics facts. You normally let reason rather than emotion guide you to the proper solution or the correct conclusion. Driven by your talents, you might want to be the very best in certain fields or activities. Maybe you realize that excellence is the result of not only hard work, but also of top quality materials and people. This partially explains why you devote yourself to some activities but not to others. Chances are good that you might be exhilarated when the demands of work keep you physically active. Perhaps you are known for your capacity to labor longer and harder than some people could or would.

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